



“We empower Vulnerable Communities to Achieve Sustainable Development”

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0.1 Organization Details:

- a) **Name of the Organization:** Agrifund International (AFI) -Uganda
- b) **Contact Persons:** Jackson Inyakuni Jale
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- d) **Email:** jacksonjale@gmail.com/agrifund-international.org
- e) **Legal Status of the Organization:**
 - i) Registration Authority: National NGO Bureau, Ministry of Internal Affairs and Uganda Registration Service Bureau
 - ii) National NGO Registration Number:**2816**
 - iii) URSB Registration Number: **80020001078626**

02. Background:

Agrifund International (AFI) is a registered not for profit National Non-Governmental Organization (NNGO) with Ministry of internal affairs in 2018, to empower Vulnerable Communities to achieve their full potential, reduce poverty by helping them raise incomes and access basic services. AFI is a development organization without political, religious affiliation. AFI focus field program in Northern, Eastern and West Nile Region. The organization is driven by the Sustainable Development Goals, the team is also dedicated to a society in which all people are free to pursue their own sustainable development and therefore no one is left behind. This commitment to equity directs us to focus on gender and youth.

Since inception in 2012, AFI work in collaboration with the line departments of Agriculture, Livestock, Health, Education, Environment, UN agencies, NGOs and various Clusters such as the Food Security and Livelihoods (FSL), NFI/Shelter, Protection, WASH, Education, SGBV and

Health & Nutrition via information sharing and frequent consultations, planning and guidance support as needed.

Vision:

A healthy, self-reliant and sustainable community able to utilize available resources and provide to improve quality of lives.

Mission:

To promote sustainable development and creation of opportunities among the vulnerable communities through increased level of income and quality services delivery

Goal:

To promote sustainable development and human dignity through increased levels of income and provision of quality services

Objectives

- 1 To reduce poverty and gender inequality in employment opportunities among households.
2. To promote entrepreneurship, and livelihood skills among young people.
- .3. To improve reproductive health services and community based health support among vulnerable groups.
- .4. To improve home and centre based Early Child Hood Development (ECD) and care services.
5. Contribute to promotion and protection of environment through; initiative for environmental protection such as community awareness, environment management and green businesses.
6. To inculcate the spirit of entrepreneurship, innovation and business, education and mutual self-help cooperation in the community.
7. To promote participatory democracy and governance, develop good strategy for improvement in local democracy at grass root level through; advocacy, leadership training, coordination and experience sharing.
8. To develop, promote and inspire grass root youth organization through capacity building, opportunity creation and experience sharing.
9. To improve the health of the local community, the disadvantaged, orphans and vulnerable children (OVC) and people with HIV/AIDS (PLWHA) through; provision of quality health education, care and treatment.

10. To work and collaborate with the young people in striving to achieve their dream and desire especially in the areas of employment and job creations and matters that affect their lives.

11. To operate with other development partners in achieving objectives and goal of uplifting the standard of living in the community

02: OUR CORE VALUES

Transparency: We shall strive to implement the principles of transparency in all that we do; we shall do this by being open to rights stakeholders and partners. We believe that transparency will facilitate building of mutual trust among stakeholders and partners as well as enhance cooperation.

Accountability: We are responsible for the decisions we make and actions we take. We will be accountable to our constituents and donors by conforming to internationally acceptable financial management systems and giving the opportunity to evaluate our performance. Accountability will ensure strong reputation of our organization.

Justice: We will endeavor to be fair to all our constituents irrespective of religion, tribe, gender, political or other affiliations. The principle of Justice and promotion of human dignity will permeate all our operations.

Participation and Partnership Deed: We will strive to involve right holders and other stakeholders in Planning, Implementation, Monitoring and Evaluation of our interventions by promoting participation. We will make our intervention more meaningful to those being served.

Quality: We believe in quality service provision. Quality assurance will be at the forefront of our interventions and will be reinforced among others through authentication of manuals and contents, vetting participants, delivery after training, ensuring that contracts use right materials, mixture etc and ensuring good quality of the products we design.

Integrity & Professionalism: We will ensure observance of professionalism in service delivery. We shall do this by targeting skilled staff for the implementation of our intervention as well as adherence to acceptable professional values and ethics. Professionalism will promote good quality for our interventions. Being honest and transparent in what we do and say and accept responsibility for our collective and individual actions

Community Empowerment and Commitment: We believe that no one can serve a community meaningfully without their involvement. We also believe that communities are inherently resilient, even in the midst of conflicts and disaster and, as such, require some support to enable them take charge of their lives. As a result, our interventions are not ‘for communities’ but ‘with the communities’, to support them regain custody of their health and wellbeing. We involve the communities we serve very early in the life of project cycle, and all the way to its conclusion to ensure that all interventions leave a lasting impact.

Governance and Stewardship: we will works to promote its policies and also works to ensure Transparency, Accountability, Dedication and Innovation are maintained in all level of Management. In this principle, AFI will always act timely in directing its resources, activities and timely handling of administrative issues related to the Organization. We act responsibly to our environment to conserve and treat with

03 THEMATIC/FOCUS AREAS

- Agriculture and Food Security
- Empowering Women & Youth and Advocacy
- Environment and Climate Change
- WASH
- Health & Nutrition
- Child Protection
- Education and Psycho-social Support
- SGBV.

04: MEMBERSHIP.

AFI's strength is its multi-disciplinary nature of its members who are drawn from various disciplines and specialization. This has given AFI the opportunity of using the skills of members to enhance its activities and networking with different community based organization (CBOs), UN Agencies, Government Agencies, National & INGOs and Coalitions. Membership of the organization shall be open to any person who is above the age of 18; irrespective of his/her sex, social and economic status and who is interested in working/volunteering for social and economic growth and development of the society. However, such a person shall be of sound integrity and reputation.

• 05: GOVERNANCE AND MANAGEMENT STRUCTURE:

- The organization is governed by a Board of nine (9) members drawn from different professional and Historical background with relevant focus on AFI's goals and objectives. The board is the highest decision making entity of the organization. The day-to-day administration and technical decision making is the work of the Management Team (MT) headed by the Executive Director who provides overall leadership to AFI Secretariat and he is the overall Accounting Officer. The MT consists of Executive Director, Program Management Specialist, Finance and Administration Manager, Accountant, Monitoring and Evaluation (M&E) Manager. The Management Team (MT) works with Project Coordinator supported by two other project officers and twenty (20) Volunteers in varied sectors.

06: FINANCIAL AND ADMINISTRATIVE CAPACITY

- The organization has operational bank account for Donor/Partner fund with 3 authorized signatories and one of whom must be the Executive Director, and two Board members. Accounting instruments, **procurement** manual exists on financial procedures and guidelines. It spells out the use and application of funds within the organization.
- The books of accounts are subjected to annual and midterm audit
- Human Resource Manual exists on human resource recruitment procedures and management systems.
- Law governing the organization (constitution) exist.

OUR TARGETS

- Vulnerable Community Groups (Youth, Children, Women/Men and Special Interest Group)
- CBOs
- Public Authorities
- Civil Society Organizations
- Various Industries

AFI's APPROACH

- AFI will focus on capacity building, Awareness Raising/Meetings, workshops/training etc
- Advocacy for Innovative approaches to create social, economic and environmental change.
- AFI believes in Participatory Planning and Implementation process
- Research on Alternatives to create results and impact
- Partners Involvement and Procedures to create efficient and sustainable change etc.

Governance & Management

The Agrifund Executive Members set policy and have institutional management oversight as outlined below.

The Executive Director [Ariebi Michael], Programme Management Specialist (Jackson Inyakuni Jale) hold honorary positions with the executive responsibility for managing the day-to-day functions of Agrifund International (AFI). They are responsible for strategy and operations of the organization.

A network of professional associates and collaborators (both paid and volunteers) lead and implement initiatives through scheduled work teams, supported by the AFI operations staff and overseen by the executive Director and the Programme Manager respectively.

The professional associates and collaborators are both trainers and consultants. They are specialists in their own particular fields and have practical experience gained from a variety of different development organizations and government institutions countrywide.

Members of operations team are involved in training and consultancy activities ensuring that they maintain a close link with the day-to-day practices in the field. We believe that this mode of operation enriches the service delivery and keeps our staff always at the forefront of emerging development ideas and best practices in the social development sector. AFI experts are professionals with initiative. They create good and sincere working relations with the strategic partners and our clients in the field.

Founding Members (2018 -2020)

See below a brief profile of the founding members of the AFI:

1. Ariebi Michael

Ariebi is an Agriculturalist by background who has overtime built a formidable career in the Social Development Sector, most of which has been in the area of intervention planning, execution, monitoring, mentorship and capacity development of staff, government and NGO partners in the areas of Agriculture Livelihood projects as well as training materials development for capacity building.

Michael has been involved in the technical design and implementation of interventions involving conceptualization and delivery of technical support, well-being, and cultural relevance of food security. He has been involved in supporting the provision of services for rural farmers-affected by severe food insecurity and other vulnerable groups through training, material development, supervision, policy advocacy and research for over a decade.

Michael has experience in working with Agriculture institutions (Makerere University, Kyambogo University, Cavendish University Uganda and UNADATraining Institute developing need-based courses, government agencies, UN agencies as well as smaller non-governmental organizations. He holds Msc in Agriculture (from Makerere University –Kampala,Uganda).

2. Jackson Inyakuni Jale

Jackson is the Programme Management Specialist at AFI and holds a Master's degree in Public Administration and Management from Gulu University and BBA from Makerere University, Kampala. He has been engaged in community development work for over 15 years and acquired

significant experience in the fields of Business Development Consulting focusing on improving the capacity of both Private and Public administration and management, Participatory Planning, budgeting, financial management, accountability and report writing to improve and facilitate their dynamics and challenging environment to achieve organizational goals, strategy and concept formulation, strategic planning and organizational development, Livelihood/Food Security Support, negotiation and advocacy, Ex-combatant rehabilitation and reintegration programming, education support (Sponsorship), Community-led WASH interventions, HIV& AIDS, community mobilization for action, Emergency response planning, SGBV prevention and response, Project Implementation through partnership, donor relations/engagements, liaison with local governments and other non-state actors, Project Team leadership, Peace – building and reconciliation, Training and Research.

Contacts

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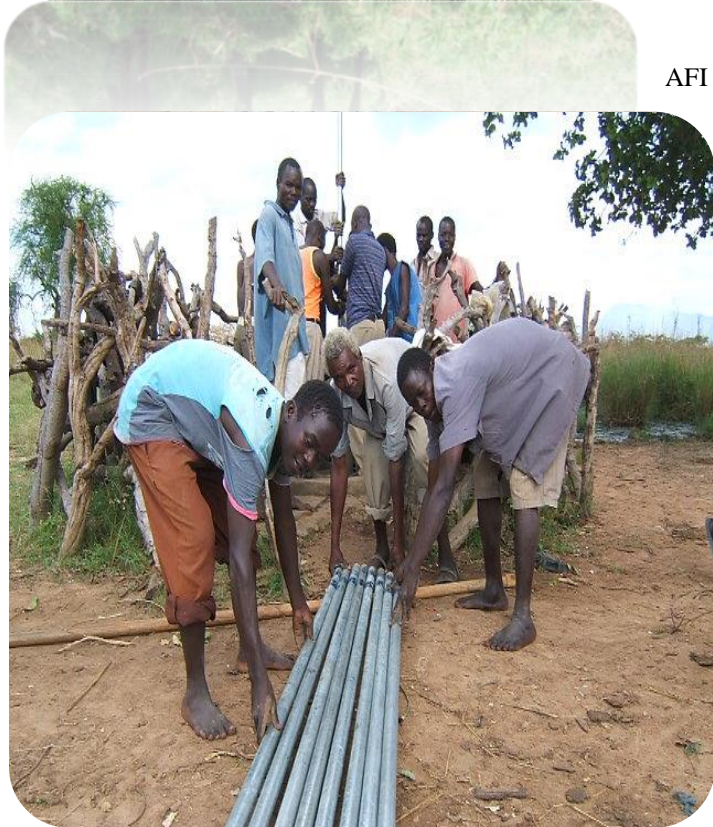
8: ACTIVITIES DEMONSTRATION



Katine Livelihood Project

AFI Supported Eightcenters with 32 Oxen and Eight Ox Ploughs in Katine community in Soroti to promote the ECD feeding program in Katine community, in Soroti district. This livelihood project was procured using funds from people of Germany Funds. The Centers have grown enough food to provide food for children at the centers. And we also provided planting materials 550kgs (Maize and Beans) to 24 community ECD centers. This has provided food to all ECD centers and it has helped the children to stay at school

Palam/Usuk Water Project



AFI conducted a WASH needs/gap assessment in the communities of palam and Usuk sub counties in Katakwi District, and a great number of boreholes were realized to be at a bad state, a total of 70 boreholes were found broken leading to inadequate water supply in the area, children and communities moving long distances looking for water, as a result of this AFI was able to repair Ten boreholes in the communities of palam with support from Austrian friends to help the community and school children access clean water, and this has brought great changes in those communities , they are able to access clean water and little time is spent fetching water due to good water flow, besides water user committees were identified and trained on water management to promote sustainability among communities

Amuria Livelihood Project



AFI supported, 20 farmer groups in Anuria District, with the farm inputs i.e. groundnuts, maize and soya beans, aim at improving on the livelihoods of families and encourage group cohesion among members. Groups were also trained in GAP, soil and water management skills. This has enable households to produce food crops sustain a living and improve on their income amidst harsh environmental conditions. This will reduce food insecurity and improve on the health and income of the children and families.



HIV/AIDS Sensitization Service Project

AFI Provided Counseling and testing services to 695 persons in soroti, 10 individuals who were tested positive were referred to Soroti Regional Referral hospital for treatment and care, 500 boxes of condoms were supplied to the health centers and condom dispensing points to help prevent the spread HIV.450 individual were Sensitized on HIV/AIDS prevention and control. This has helped to shape people attitudes and behaviors towards HIV prevention and control.



Kabelebyong Community Outreach Project

620 caregivers have been reached with ANC services in hard to reach areas of kabelebyong communities. Outreaches were conducted with the health centers and pregnant women and mothers of children under 1 year were educated on infant feeding, nutrition practices, family planning, Immunizations among others. This is expected to improve on family planning uptake, reduced cases of malnutrition and increased deliveries at health centers.



Katine Community Outreach Project

AFI Project management team together with Katine community sharing with Donors from Canada, Australia, and France, their success stories from the project during the monitoring visit in Soroti District. The community expressed their appreciation to the Donors for the great support provided to them which has created great improvement on their health and household income.

CHALLENGES

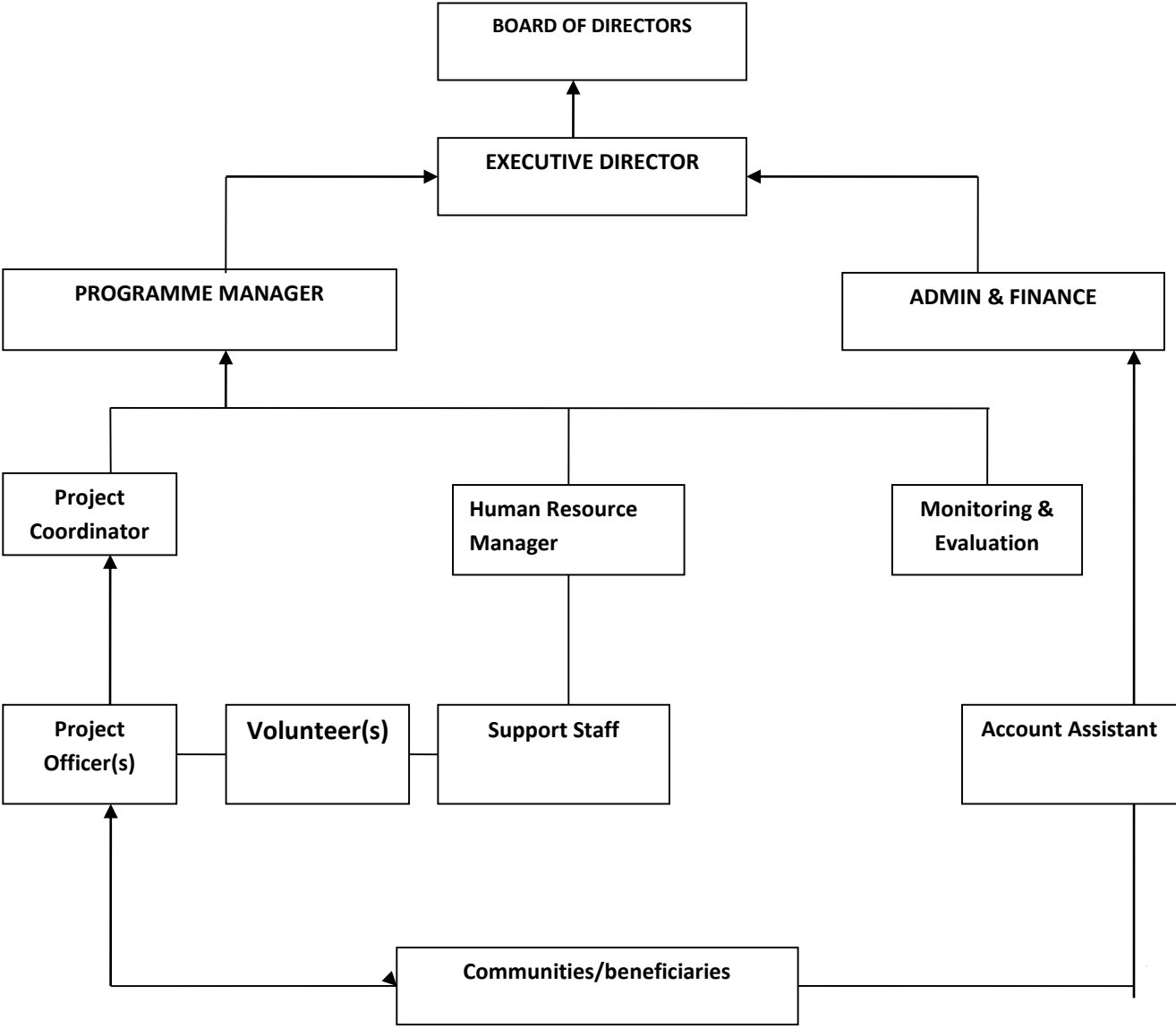
AFI is faced with major realities to achieve its intended objectives and some these are;

- ✓ Lack of Financial support to facilitate the successful achievement of the set objectives
- ✓ Lack of Logistical support to facilitate mobility of staff and activities
- ✓ Inadequate office equipment such as furniture, utilities, etc
- ✓ Technical capacity to develop and lobby for various kinds of donor specific proposals
- ✓ Technical Advisor

10: LIST OF OFFICE ESSENTIAL ASSETS, EQUIPMENT

S/N	TYPE OF EQUIPMENT	QUANTITY
1	Office space (hired)	03
2	Executive Office Desk	04
3	Normal Office Desk	04
4	Motor cycle (hired)	06
5	Vehicles (hired)	02
5	laptop Computer	06
6	Printer	03
7	Digital Camera	03
8	Other office stationeries like Staplers, Papers, Markers, Flip Chart , Masking tapes, box files, etc	Assorted

The Organization Structure of Agrifund International.



Go to the website for more Information.

www.agrifund-international.org